

## Overview:

As Christians, we are called to be servants of God and of each other. We each need to take on the attitude of a servant, as Jesus did. We need to devote ourselves to being humble, loving and obedient. We also need to look forward to the eternal rewards in our next life, rather than exhausting our time, money and efforts to obtain rewards that will perish in this life.

## Outline:

### I. A servant is humble and puts others first.

- A. Example: Jesus washing His disciple's feet. John 13:14-16
- B. Example: Starting the fire when camping
- C. Would you mop the floor for someone you really looked up to? Phil. 2:3
- D. Look to the interest of others. Whose interests came to mind when I asked to stay after and help clean? Phil. 2:4,20-21.

### II. A good and faithful servant serves out of love.

- A. Gal 5:13. "Serve one another in love."
- B. Eph 4:16 "Grows and builds itself up in love, as each part does it's work."
- C. John 13:1 Christ "showed them the full extent of His love."
- D. If we don't serve out of love we will be ineffective and will burn out.
- E. Are the brothers and sisters you serve with your dear friends, or are they irritations under your skin? Your answer may reveal your heart.

### III. A servant is willfully obedient, even when it is hard.

- A. We can show our love in obedience, the two go hand-in-hand. John 14:21-24
- B. 1 Pet. 5:2 "not because you must, but because you are willing."
- D. Cheerfulness: The rest of willingness
  - 1. Phil 2:14 "Do everything without complaining."
  - 2. 2 Cor. 9:7 "God loves a cheerful giver"

### IV. A servant looks forward to their reward.

- A. A servant of God is looking for heavenly rewards, not earthly rewards or recognition.
  - 1. Eph. 6:7,8, Col. 3:23,24 "as if you were serving the Lord"
  - 2. The greatest servant in our church.
- B. We will be rewarded for our service.
  - 1. 1 Cor. 15:58 – Labor not in vain
  - 2. Gal 6:9 – Reap a harvest
  - 3. Eph 6:7,8 – Lord will reward everyone
  - 4. Col 3:23,24 – Inheritance from the Lord.
  - 5. Heb 6:10 – Will not forget your work.
- C. It is okay to look forward to your reward.
  - 1. Heb 11:6 – Part of the definition of faith
  - 2. He has clearly communicated our rewards.
  - 3. Christ looked forward to His reward. Heb 12:2,3
  - 4. Ex. Having a day off.

## Conclusion:

We need to combat our tendencies toward pride and selfishness, and take on the attitude of Christ. We need to serve others out of love and obedience and look forward to our future rewards.

## Supporting Material:

---

### Verses:

**Mark 10:43-45** "But it shall not be so among you. But whoever would be great among you must be your servant, 44 and whoever would be first among you must be slave of all. 45 For even the Son of Man came not to be served but to serve, and to give his life as a ransom for many."

**John 13:14-16** "If I then, your Lord and Teacher, have washed your feet, you also ought to wash one another's feet. 15 For I have given you an example, that you also should do just as I have done to you. 16 Truly, truly, I say to you, a servant is not greater than his master, nor is a messenger greater than the one who sent him."

**Romans 7:6** "But now we are released from the law, having died to that which held us captive, so that we serve in the new way of the Spirit and not in the old way of the written code."

**Romans 12:11** "Do not be slothful in zeal, be fervent in spirit, serve the Lord."

**Romans 14:17-18** "For the kingdom of God is not a matter of eating and drinking but of righteousness and peace and joy in the Holy Spirit. 18 Whoever thus serves Christ is acceptable to God and approved by men."

**1 Corinthians 4:14** "This is how one should regard us, as servants of Christ and stewards of the mysteries of God."

**1 Corinthians 15:58** "Therefore, my beloved brothers, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain."

**2 Corinthians 4:5** "For what we proclaim is not ourselves, but Jesus Christ as Lord, with ourselves as your servants for Jesus' sake."

**Galatians 5:13** "For you were called to freedom, brothers. Only do not use your freedom as an opportunity for the flesh, but through love serve one another."

**Galatians 6:9-10** "And let us not grow weary of doing good, for in due season we will reap, if we do not give up. 10 So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith."

**Ephesians 2:10** "For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them."

**Ephesians 4:11-12** "And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, 12 to equip the saints for the work of ministry, for building up the body of Christ..."

**Ephesians 4:16** "from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love."

**Ephesians 6:7-8** "rendering service with a good will as to the Lord and not to man, 8 knowing that whatever good anyone does, this he will receive back from the Lord, whether he is a bondservant or is free."

**Philippians 2:3-7** "Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. 4 Let each of you look not only to his own interests, but also to the interests of others. 5 Have this mind among yourselves, which is yours in Christ Jesus, 6 who, though he was in the form of God, did not count equality with God a thing to be grasped, 7 but emptied himself, by taking the form of a servant, being born in the likeness of men."

**Philippians 2:20-21** "For I have no one like him, who will be genuinely concerned for your welfare. 21 For they all seek their own interests, not those of Jesus Christ."

**Colossians 3:23-24** "Whatever you do, work heartily, as for the Lord and not for men, 24 knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ."

**1 Timothy 3:1-2** "The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. 2 Therefore an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach,"

**Hebrews 6:10** "For God is not unjust so as to overlook your work and the love that you have shown for his name in serving the saints, as you still do."

**1 Peter 2:16** "Live as people who are free, not using your freedom as a cover-up for evil, but living as servants of God."

**1 Peter 4:10-11** "As each has received a gift, use it to serve one another, as good stewards of God's varied grace: 11 whoever speaks, as one who speaks oracles of God; whoever serves, as one who serves by the strength that God supplies—in order that in everything God may be glorified through Jesus Christ. To him belong glory and dominion forever and ever. Amen."

**1 Peter 5:22** "shepherd the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly"

---

### Quotes:

"If I love Jesus Christ, I will serve humanity, though men and women treat me like a doormat."  
- Oswald Chambers

"A Christian man is the most free lord of all, and subject to none; a Christian man is the most dutiful servant of all, and subject to everyone."  
- Martin Luther

"I used to ask God to help me. Then I asked if I might help Him. I ended up by asking him to do His work through me."  
- J. Hudson Taylor

"In God's family there is to be one great body of people: Servants. In fact, that's the way to the top in His Kingdom."  
- Charles Swindoll

"Do all the good you can,  
By all the means you can,  
In all the ways you can,  
In all the places you can,  
At all the times you can,  
To all the people you can,  
As long as you ever can."  
- John Wesley

"When duty calls some people are never at home."  
- Unknown

"True service is love for Christ in working clothes."  
- Unknown

---

### References:

Charles Swindoll – Improving Your Serve

Paul Allen Clifford – The Serving Church: When it's not about you, it can be about Him

Thom Rainer – I Am A Church Member

---

### Discussion Questions:

"When you are called and asked to be on the serving schedule for the month, what is your first reaction? Why do you think that is?"

"When you agree to serve, is it because you want to serve God and His Church or because you don't want to disappoint the person asking you to serve?"

"What sacrifices are you making in your life to serve the Church?"

---

# DISCIPLESHIP – PART 6

## How to Choose Someone

---

### Overview:

The Biblical mandate to make disciples is clear (Mt. 28:19-20). The Bible calls all of us to this discipleship work. (1 Thess. 5:11, Col. 1:28, Heb. 10:24) However, the first question we need to answer is who? We have limited time and energy, so we must focus our discipleship efforts. We don't have the ability to disciple the entire Church. Fortunately for us, the Bible provides clarity on who we should disciple.

### Outline:

#### I. Who should we disciple?

##### A. Our Family (1 Tim. 5:8)

Providing for our family is multi-faceted (physical, mental, emotional and spiritual needs.) Family relationships are life-long and are where we can demonstrate love and care for each other. Your spouse, children, parents, and siblings are some of your highest discipleship priorities.

##### B. Fellow Believers (1 Cor. 2:14)

We witness to unbelieving friends, family, co-workers and neighbors. But, we can't disciple someone until they become a follower of Jesus Christ. We must focus our discipleship efforts on fellow Believers.

##### C. People in the Local Church (The Rock) (Rom. 12:16)

There are at least 59 "one another" statements in the New Testament. Verses that encourage us to care for, love, greet, have concern for and exhort other Believers. These verses make it clear the most common arena for discipleship is the local Church. We need to care for all Christians, but our greatest responsibility is to those who attend our local Church. Similar beliefs, teachings and fellowship aid in these discipleship relationships.

##### D. Same Gender (Titus 2:3-5)

The Bible teaches us to be wise with discipling when it comes to our gender. Obviously, we have a variety of family discipleship relationships that cross gender lines. However, with men and women in the Church, it is wise to understand God has given us our gender for a reason. We should love all people in the Church and focus our discipleship efforts on our same gender.

##### E. Variety of Ages (1 Tim. 4:12, 5:1)

The Bible also recognizes the importance of age. We should have fathers, brothers and sons in the faith (likewise, mothers, sisters, and daughters). We should show respect and honor to all. We should strive to learn from one another, including a variety of ages.

##### F. Different from You (Rev. 7:9-10)

Single men in their 20's should disciple each other. Stay-at-home moms should build one another up in the faith. Newly married couples should fellowship with other newly married couples. However, we should also strive to learn from Believers different than us. Different races, ethnicities, languages, interests and life stages. It is our heavenly destiny, so we should start practicing.

##### G. Teachable (Pr. 12:1)

You do not want to spend time discipling someone who doesn't actually want to grow, or someone who thinks you have nothing to teach them. Look for humble, teachable people and strive to be humble and teachable yourself! Discipleship is a two-way street. We need humility to learn from one another.

##### H. Reproducer (2 Tim. 2:2)

We disciple anyone we can, but we focus our efforts on people who will in turn disciple others! Addition is great (1, 2, 3, 4, 5, etc.). Multiplication is better (1, 2, 4, 8, 16, etc.).

##### I. Proximity (Gal. 6:10)

We must be sensitive to God over-ruling our plans. But we also need to understand the importance of proximity. It is simply being a good steward of your time and resources to look for the discipleship relationships that God has placed in your immediate context, your sphere of influence.

#### 2. Conclusion

We are all limited by time and space. Who we spend our time discipling is a critical question. Think through these nine factors that determine who we should disciple. Be sensitive to the Lord's leading. Pray for supernatural wisdom. And let's get to busy doing the Lord's work of discipleship!

## Supporting Material:

---

### Important Verses:

**Matthew 28:19** “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

**1 Thessalonians 5:11** “Therefore encourage one another and build one another up, just as you are doing.”

**Colossians 1:28** “Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ.”

**Hebrews 10:24** “And let us consider how to stir up one another to love and good works.”

**1 Timothy 5:8** “But if anyone does not provide for his relatives, and especially for members of his household, he has denied the faith and is worse than an unbeliever.”

**1 Corinthians 2:14** “The natural person does not accept the things of the Spirit of God, for they are folly to him, and he is not able to understand them because they are spiritually discerned.”

**Romans 12:16** “Live in harmony with one another. Do not be haughty, but associate

with the lowly. Never be wise in your own sight.”

**Titus 2:3** “Older women likewise are to be reverent in behavior, not slanderers or slaves to much wine. They are to teach what is good, 4 and so train the young women to love their husbands and children, 5 to be self-controlled, pure, working at home, kind, and submissive to their own husbands, that the word of God may not be reviled.”

**1 Timothy 4:12** “Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity. 5:1 Do not rebuke an older man but encourage him as you would a father, younger men as brothers.”

**Revelation 7:9** “After this I looked, and behold, a great multitude that no one could number, from every nation, from all tribes and peoples and languages, standing before the throne and before the Lamb, clothed in white robes, with palm branches in their hands, 10 and crying out with a loud voice, “Salvation belongs to our God who sits on the throne, and to the Lamb!”

**Proverbs 12:1** “Whoever loves discipline loves knowledge, but he who hates reproof is stupid.”

**2 Timothy 2:2** “And what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also.”

**Galatians 6:10** “So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith.”

---

### Quotes:

“These [family] relationships are the most important discipling charge you have.”  
— Mark Dever

“Every person that you meet knows something you don’t, learn from them.”  
— H. Jackson Brown Jr.

---

### Resources:

Discipling  
- Mark Dever

The Lost Art of Disciple Making  
- Leroy Eims

The Cost of Discipleship  
- Dietrich Bonhoeffer

Multiply  
- Francis Chan

True Discipleship  
- William MacDonald

Rock Men’s Night Teaching on Discipleship (2/5/18)

---

### Discussion Question:

“How have you seen God teach you through people who are different than you?”  
Share an example.

---

# MULTIPLYING A SMALL GROUP

---

SKILL

## Overview:

Small Groups are an essential element to what makes The Rock Church flourish and grow. We believe God really blesses the Church when we gather in smaller settings for fellowship, prayer, sharing meals and studying God's Word together. As Small Groups continue to grow bigger in size, it can become increasingly difficult for intentional fellowship and discipleship to occur. That's why we believe it's a good thing for Small Groups to begin thinking and planning on how to multiply one Small Group into two groups.

## I. Why multiply?

- a. Fulfill the Great Commission (Matt 28:19-29)
  - i. The life of the early Church (Acts 9:31)
- b. Raise up new leaders
  - i. Multiplying a group creates more opportunities for others to use their spiritual gifts in leadership.
- c. Make room for new people

## II. The motivation to multiply

- a. A life On-Mission
- b. To be others focused
  - i. At Church
  - ii. In Small Groups
- c. Your own spiritual growth

## III. Pitfalls of not multiplying

- a. Exclusivity
- b. Always closed, Always full (No Vacancy)
- c. Self-serving
- d. Loss of vision
- e. Group can become stagnant

## IV. The multiply game plan

- a. When to multiply
  - i. Your SG averages 10-15 people.
  - ii. Your SG has been together 12-18 months.
- b. Communicate the plan (The basics)
  - i. Who will lead?
  - ii. When it will happen (6/12 months)?
  - iii. Where will you meet?
  - iv. Who will stay, who will go?
- c. Address concerns and questions
  - i. But we love our group!
  - ii. Why can't we just get bigger?
  - iii. I'm really growing in this group.
- d. Remind the group of the vision

---

# MULTIPLYING A SMALL GROUP

---

SKILL

## Supporting Material:

---

### Verses:

**Matthew 28:19-20** “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

**Acts 2:46-47** “And day by day, attending the temple together and breaking bread in their homes, they received their food with glad and generous hearts, 47 praising God and having favor with all the people. And the Lord added to their number day by day those who were being saved.”

**Acts 9:31** “So the church throughout all Judea and Galilee and Samaria had peace and was being built up. And walking in the fear of the Lord and in the comfort of the Holy Spirit, it multiplied.”

**2 Timothy 2:2** “and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also.”

### Discussion Questions:

1. “Have you ever been a part of a Small Group that multiplied? What were the challenges? What were the benefits?”
2. “Do you feel like it’s easier for you to connect and grow in a group that is smaller, or in a group that’s larger?”
3. “What are some possible pitfalls that can come with a large group continuing to get larger?”

### Notes:

---

---

---

---

---

---

---

---

---

---